



3.1C GUIDANCE ON NON-COMPLIANCE

Following an audit and triennial review if a parish or diocesan body is not complying with the child safeguarding process, the first step should be to offer support and help to assist them in overcoming any issues they may have. If after an initial offer of support the parish or diocesan body is still not complying further support should be put in place alongside a formal letter of concern.

If after these first initial stages, there is still no action being taken to address non-compliance, the Bishop or Diocesan Council will engage with those responsible for safeguarding locally to address the issue. This may also involve other bodies such as the RCB, insurers or relevant Charity regulators. If the non-compliance is a breach of a law, advice may also be sought from the relevant statutory authorities.

This approach is summarised below:

- 1. Stage one of non-compliance** – The Diocesan Support Team or Compliance Officer will offer advice, guidance and support given to enable move towards full compliance.
- 2. Stage two of non-compliance** – The Diocesan Support Team or Compliance Officer will offer additional advice and support along with a letter of concern highlighting the aspects of non-compliance.
- 3. Stage three of non-compliance** – The relevant people responsible for safeguarding compliance at the local level will be engaged with the Bishop and/or Diocesan Council, to set out the nature of non compliance and implications for ongoing lack of compliance, this may include a report to the RCB, the insurers and the relevant charities oversight body in the jurisdiction.