



2.5A TEMPLATE 1: EXAMPLE SAFEGUARDING AGREEMENT

This is an agreement between:

In the Diocese of:

And:

INTRODUCTION AND KEY CONDITIONS

1. The purpose of this Agreement is to enable [redacted] to participate in worship in church whilst ensuring the safety of children and adults at risk/vulnerable adults. Children are anyone under the age of 18 years. Adults at risk/vulnerable adults are defined in the Church of Ireland Adult Safeguarding Policies.
2. [redacted] can worship in [redacted] Church only if the following conditions are met. Worship means attending church services and Bible Study, discussion or faith development groups in church premises.
3. If [redacted] chooses not to keep the following conditions, he/she is choosing not to attend worship. In such circumstances the Incumbent will notify the RCB Safeguarding Team and/or other professionals involved with [redacted]

BEING IN THE CHURCH AND CONTACT WITH OTHER PEOPLE

4. [redacted] will not be allowed:
 - to be in a situation where he/she is alone with children or adults at risk/vulnerable adults
 - to enter rooms/shared areas, inside or outside church premises, where he/she could be alone with children or adults at risk/vulnerable adults.
5. [redacted] will not be allowed to take up any post, position of trust, responsibility, or leadership in the church. This is to ensure that adults and children within the church do not view him/her as having a position of trust or authority.

[redacted] will not be permitted to have any role in the parish which could be perceived as a position of trust or authority.



6. This includes any duty or responsibility on behalf of the church which gives lone access to church premises and contact with children or adults at risk/vulnerable adults. It also covers duties or activities off church premises for any organisation or individuals where [redacted] may be viewed as representing the church.

7. [redacted] will attend [redacted] service/activity and will sit in a designated area in the church; Parish Panel members or persons nominated by the Incumbent will discreetly monitor him/her and accompany him/her when he/she needs to use other facilities such as the toilets. He/she will not place himself/herself in the vicinity of children.

However, should any child or adult at risk sit near [redacted] this will be closely monitored by the nominated person. It may draw unnecessary attention to [redacted]

if he/she were to move seats in such circumstances.

8. For the duration of this Agreement, it is agreed that [redacted] will decline any invitation to visit parishioners' homes for the purposes of house groups or other church activities where there are children or adults at risk/vulnerable adults in that home.

SHARING INFORMATION WITH OTHERS

We are committed to protecting your personal information. By completing and signing this form you are confirming that you are consenting to the parish, diocese and RCB Casework Team holding and processing your personal data, for the purpose of contacting you by post, phone or electronically with regard to this agreement. If you have any questions about how we process your personal data contact the persons listed in Section 14 of this document.

9. It is accepted that there are a limited number of people within the Parish who will need to be informed confidentially of [redacted]

circumstances. This group will be kept to a minimum and will be provided with only the appropriate amount of information required to ensure the safety of all in the church and support for [redacted]

10. It is agreed that contact will be made with the RCB Safeguarding Team, and statutory authorities such as Probation Service, as and when necessary, for example if [redacted]

[redacted]

does not comply with the conditions of this Agreement, or his/her behaviour or information suggests that there may be an increased risk of harm to others.



DURATION AND REVIEWS OF THE AGREEMENT

- 11. There is no time limit for how long this Agreement will last. It will apply for as long as [] wishes to worship at [] Church.

- 12. There will be regular and formal reviews of this Agreement held with [] and church representatives, and including statutory authorities if appropriate.

- 13. If there are concerns about []'s compliance with this Agreement, a review meeting can be called at any time. The details of the next review are:

Time and Date: []

Place: []

SUPPORT AND PASTORAL CARE

- 14. For the duration of this Agreement, pastoral care will be provided by: []

Signed on behalf of the Parish by:

Signed: []	Date: []
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Signed on behalf of the Parish by:

Signed: []	Date: []
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Name of Person of Concern:

Signed: []	Date: []
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Signed Designated Risk Manager:

Signed: []	Date: []
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Other attendee:

Name and Role: []	Date: []
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