

## Safeguarding Standard 1: Protecting

- The Church of Ireland is committed to ensuring all children and vulnerable adults are protected from harm.
- We will ensure that we function in a way that safeguards and promotes the welfare of children, vulnerable adults and leaders and we will act upon all reports, concerns and suspicions of abuse.

KEY INDICATORS	COMPLIANCE INDICATORS
1. The Church of Ireland will ensure that all clergy, staff, volunteers have been appropriately vetted before working with children or vulnerable adults and any relevant disclosures are managed in line with safeguarding policies and legislation.	Check vetting outcomes and disclosures. Verify documents and reference checks.
2. All concerns and allegations of abuse have been reported to the parish/diocesan panel and/or to the Bishop and the Safeguarding Officer, as appropriate, and properly actioned and any ongoing risk to children or vulnerable adults has been fully assessed and is effectively managed to ensure no further harm is caused.	Check that reports and concerns have been properly dealt with and recorded in accordance with Church policy.
3. All clergy, staff and volunteers have received training in child and/or adult safeguarding and vulnerable adults training, deemed relevant to their roles and responsibilities. Safeguarding training should be updated every three years.	Inspection of diocesan training register.
4. Parishes and Dioceses conduct regular training-needs analysis that identifies required training and subsequently offers a training pathway based on these needs	Parish and Diocesan Records
5. Child safeguarding statements are displayed on parish and diocesan premises and a comprehensive assessment of risk/harm completed.	Visual check of premises or photograph in situ.
6. Safeguarding practice and culture is proactive and visible in the day to day life of the parish.	Minutes, communications, events & website notices
7. Attendance records of children and vulnerable adults at Church of Ireland children's activities shall be stored and maintained in accordance with Church policies.	Inspect attendance records
8. All clergy, staff and volunteers will sign the "declaration of acceptance of all Safeguarding policies.	Inspection of records. Promote awareness of policies
9. Information about the parish panel will be made known to all adults and children in the parish.	Are notices present on parish notice boards, websites, and newsletters?
10. Information about the Diocesan Adult Safeguarding Panel will be made known to all parishioners.	Are notices present on parish notice boards, websites, and newsletters?
11. The Church of Ireland ensures that the safe use of Church of Ireland property by external groups complies with statutory child and vulnerable adult safeguarding practice.	Common protocol forms are completed, scrutinised and retained on file
12. The Church of Ireland implements effective practice in encouraging positive behaviour.	Behaviour management plans- contracts etc.