**Assessment of Harm for church/hall/Parish of …**

This assessment considers the potential for harm as defined by the Children Firsts Act to come to children whilst they are in Parish name **XXX** care. This assessment must be done before the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) is published locally. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and is not general health and safety risk. “Harm” in this context means, (a) assault, ill-treatment or neglect of the child in a manner that seriously affects or is likely to seriously affect the child’s health, development or welfare, or (b) sexual abuse of the child, whether caused by a single act, omission or circumstance or a series or combination of acts, omissions or circumstances, or otherwise.

| **Potential risk of harm to children as defined in the Children First act in 2015** | **Likelihood of harm happening L-M-H**  | **Required Policy, Guidance and Procedure document**  | **Responsibility****Parish/Club/Diocese** | **Further action required …** |
| --- | --- | --- | --- | --- |
| **Harm caused by clergy to child** |  | * Safeguarding Trust
* Child Safeguarding Training
* Code of Conduct
* Recruitment
 |  |  |
| **Harm Caused by a worker to a child** |  | * Safeguarding Trust
* Child Safeguarding Training
* Code of Conduct
* Recruitment
 |  |  |
| **Harm caused by a volunteer to child** |  | * Safeguarding Trust
* Child Safeguarding Training
* Code of Conduct
* Recruitment
 |  |  |
| **Harm caused by a visitor to child** |  | * Safeguarding Trust
* Child Safeguarding Training
* Code of Conduct
 |  |  |
| **Harm caused by a child to another child** |  | * Safeguarding Trust
* Child Safeguarding Training
* Code of Conduct
 |  |  |
| **No communication of Child Safeguarding Statement or Code of Behaviour to** **members or visitors** |  | * Child Safeguarding Statement – display
* Code of Behaviour

- distribute via SGT policy |  |  |
| **Risk of harm to a child during travelling and away trips/overnights** |  | * Travel/Away trip guidance
* Child Safeguarding Training
* Safeguarding Trust
 |  |  |
| **Lack of child protection training/guidance** |  | * Safeguarding Trust
* Recruitment
* Safeguarding Training
 |  |  |
| **Supervision/ratio issues including gender balance among leaders** |  | * Safeguarding Trust
* Safeguarding Training
 |  |  |
| **SOCIAL MEDIA AND OTHER MEDIA** |
| **Access to and inappropriate use of social media and communications by under 18’s** |  | * Communications policy
* Code of conduct
* Safeguarding Trust
 |  |  |
| **Risk to under 18’s by others inappropriate use of social media and communications with under 18’s** |  | * Communications policy
* Code of conduct.
* Safeguarding Trust
 |  |  |
| **Unauthorised photography & recording activities**  |  | * Photography and Use of Image
* Safeguarding Trust
 |  |  |
| **REPORTING PROCEDURES** |
| **Lack of knowledge of organisational and statutory reporting procedures** |  | * Reporting procedures in SGT policy
* Code of Conduct /Behaviour
 |  |  |
| **No Panel Appointed** |  | * Reporting procedures/policy
* Safeguarding Trust
* Child Safeguarding Training
 |  |  |
| **Concerns of abuse or harm not reported** |  | * Reporting procedures/policy
* Child Safeguarding Training
* Safeguarding Trust
 |  |  |
| **Not clear who child/YP should talk to or report to** |  | * Post the names of Parish Panels and Mandated Person
 |  |  |
| **COMPLAINTS & DISCIPLINE** |
| **Lack of awareness of a Complaints &****Disciplinary policy** |  | * Complaints & Disciplinary procedure/policy
* Safeguarding Trust
 |  |  |
| **Difficulty in raising an issue by child & or parent****Reason: Covered above** |  | * Complaints & Disciplinary procedure/policy
* Communications procedure
 |  |  |
| **Complaints not being dealt with seriously** |  | * Complaints & Disciplinary procedure/policy
 |  |  |
| **MANAGING RISK OF HARM IN SPECIFIC LOCATIONS** |
| **Unauthorised access to designated children’s play & practice areas and to changing rooms, showers, toilets etc.** |  | * Supervision policy
* Safeguarding Trust
* Code of Conduct
 |  |  |
| **Unauthorised exit from children’s areas** |  | * Supervision policy
* Safeguarding Trust re ratios
 |  |  |
| **Photography, filming or recording in prohibited areas** |  | * Photography policy and use of devices in private zones
* Safeguarding Trust
 |  |  |
| **Missing or found child on site** |  | * Safeguarding Trust
 |  |  |
| **Children sharing facilities with adults e.g. dressing room, showers etc.**  |  | * Safeguarding Trust
* Code of Conduct
 |  |  |
| **Lack of awareness of ‘risk of harm’ with members and visitors**  |  | * Child Safeguarding Statement
* SGT Training policy
 |  |  |

Explanation of terms used:

* **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Diocese/Parish/Club
* **Likelihood of harm happening** – the likelihood of the risk occurring in the Diocese/Parish/Club measured by you as Low/Medium or High.
* **Required Policy, Guidance and Procedure document** – indication of the policy and associated procedures required to alleviate the risk.
* **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
* **Further action…** - indicates further action that might be necessary to alleviate any on-going risk.

This Assessment of Harm document has been discussed and completed by XXX as the relevant service on XXX.

Signed: Signed:

Name: Name:

Role: Role:

Date: Date: